

## APPLICATION FOR GROUP HEALTH BENEFITS FOR MEMBERS OF THE INNOVATIVE BUSINESS CLUB [IBC]

## SECTION A: GENERAL INFORMATION

## MASTER POLICYHOLDER Innovative Business Club 676 Monarch Avenue, Unit 13 Ajax, On L1S 4S2

E-mail address: ibcmail@rogers.com Phone: 905-686-3320 Alt. Phone: 1-800-267-7781 Fax: 905-683-6982

Name of Division					
Full Legal Name					
Business Address					
	City		Province	Postal Code	
Telephone No.			Alternate Tel. No.		
Fax No.			Web address		
Employer Premium	Health: <sup>0</sup> / <sub>0</sub> (	(Minimum 50			
Contribution	Healun:/0 (	(Minimum 30	J70)		
Effective Date of					
Coverage:					
<u>Type of Business</u>					
Corporation	D Propriotorship		Derto orship	Othor	

	Corporation	Proprietorship	Partnership		• Other
1.	What is the nature of the bu	siness?			
2.	How long has the company	been in business?			
3.	How many full-time employ	ees?			
4.	What is the number of work	ing hours per week for an emp	oyee?		
5.	Are there any employees wh	o work less than 30 hours per v	veek?	<b>Y</b> es	□ No
6.	Is anyone currently disabled	)		<b>Y</b> es	□ No
7.	Is the group currently insure	d?		<b>Y</b> es	□ No
	If	yes, what is the name of the ca	rrier?		
8.	Is your firm in active operati	on 12 months a year?		<b>Y</b> es	D No
9.	Are all your employees cover	red by Worker's Compensation	?	TYes	□ No
10.	Are all your employees cover	red by a Provincial Health Care	Plan?	<b>Y</b> es	□ No
11.	Briefly describe your busines	38:			

## PREMIUMS PAYABLE

Monthly Premium \$\_\_\_\_\_

We request and authorize the Innovative Business Club Group Insurance Plan to arrange automatic deductions from the following account on the 1<sup>st</sup> of the month.

Name of Bank

Address \_\_\_\_\_

City \_\_\_\_\_

Province \_\_\_\_\_

## **MEMBERSHIP**

Your application cannot be processed unless you are a member of the Innovative Business Club. To keep your policy in force, you must continue to be a member of the Innovative Business Club.

#### Also:

- 1. Employees in any size person firm: Coverage for each employee is only effective the first of the month following written approval by the company of the evidence of insurability. However, coverage will not be in effect for any applicant until Medical Underwriting has been completed for applicants who were required to submit evidence of insurability.
- 2. Medical Underwriting means the premium charged and/or benefits offered could be subject to adjustment or modification of coverage based on your or your family's medical background. This will be determined after an evaluation of the information provided on the medical questionnaire.
- 3. An employee who is not actively at work on a full-time basis full pay basis on the effective date of coverage: coverage for that employee will be effective on the first of the month following the date the employee returns to work on a full-time, full –pay basis subject to any evidence of insurability requirements.
- 4. A dependent who is confined to hospital: coverage for that dependent will be effective on the first of the month following the date the dependent is discharged from the hospital.

#### **ADMINISTRATION OF PLAN**

All statements, representations and answers made in this application are consideration for and a basis of the insurance herein requested and whether written or printed are declared to be true, full and complete.

Signed at:	this	day of	20	
0				

President/Owner\_\_\_\_\_

Witness

Broker\_\_\_\_\_

Underwritten by: GREEN SHIELD CANADA

#### PLAN ADMINISTRATORS

Countrywide Benefit Administrators 676 Monarch Ave, Unit 13 Ajax, ON L1S 4S2

#### NOTICE OF PRIVACY AND CONFIDENTIALITY

The Innovative Business Club and Countrywide Administrators will collect, use and disclose the personal information which you give for the purpose of providing you with insurance services. To protect its confidentiality, access to this information will be restricted to those administrators who are responsible for administration of services, underwriting, marketing, and for the processing, facilitating and investigation of claims. When necessary, this information may be shared with others such as, but not limited to, medical facilities, insurance companies, organizations, and to any other person you authorize or that is authorized by law. This acknowledges that information may be transmitted by facsimile (fax), e-mail, postal service, courier service or telephone, and we cannot guarantee the security or privacy of the information that is transmitted through these channels. Call us at 905-686-3320 for a copy of our Privacy Statement.

Name of Authorized Officer	Title	Signature	Date
Name of Witness	Title	Signature	Date
Signed at:			





## SECTION B: ADMINISTRATION

Innovative Business Club [IBC] E-mail address: ibcmail@rogers.com Phone: 905-686-3320 or 1-800-267-7781 Fax: 905-683-6982

**EMPLOYEE SET UP:**Single (employee only);<br/>Couple (employee + any one dependent);<br/>Family (employee plus 2 or more eligible dependents)

EMPLOYEE IDENTIFICATION NUMBERS: Assigned by Green Shield Canada [standard]

EMPLOYEE BENEFIT BOOKLETS: Green Shield booklet [standard]

## **SECTION C: ELIGIBILITY**

NUMBER OF EMPLOYEES TO BE COVERED:

Single	Couple	Family
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Note: Employees must work a minimum of 20 hours per week

#### **NEW EMPLOYEES**

New Employees are eligible for health benefits with no wait period on the first of the month following the date of hire.
New Employees are eligible for health benefits after a 90-day wait period. [Wait period may be waived upon written request.]

## **CO-ORDINATION OF BENEFITS**

If an Employee is covered for Health and Dental benefits under this and another plan, our benefits will be coordinated with the other plan following industry standards such that the total amount payable does not exceed 100% of the eligible expense incurred under the policy.

## SECTION D: BENEFIT COVERAGE SUMMARY

#### PLEASE SELECT ONE OF THE FOLLOWING PLANS:

	<b>PLAN 1</b> [Pkg p2]	<b>PLAN 2</b> [PKG 05]	<b>PLAN 3</b> [PKG 07]	<b>PLAN 4</b> [PKG 06]	<b>РLAN 5</b> [Ркд 08]
Drug	Generic + Brand	Generic + Brand	Generic + Brand	Generic + Brand	Generic + Brand
Drug	\$15,000 per	\$15,000 per	\$1,500 per	\$15,000 per	\$15,000 per
Maximum	participant, per calendar year				
EHS	Included	Included	Included	Included	Included
Vision	Not a benefit	Not a benefit	Not a benefit	Not a benefit	\$300/24 months
Semi-private	Not a benefit	Not a benefit	Not a benefit	Not a benefit	Included
Dental Maximum	\$800 per benefit year	\$1,000 per benefit year	\$800 per benefit year	Not a benefit	\$1,000 per benefit year
Travel	Included	Included	Included	Included	Included
Legal	Included	Included	Included	Included	Included

DRUG CO-PAY	20%
DENTAL	80% Basic Services
TRAVEL BENEFITS	Green Shield Plan Q2 - 30 day per trip maximum Emergency services: \$1,000,000 per calendar year
	Referral services: \$50,000 per calendar year



## **ADMINISTRATIVE GUIDELINES**

### TERMINATION DATE

Coverage terminates at the earlier of the first of the month coincident with or following the Employee attaining age 70.

# While Green Shield collects this eligibility information, it is the responsibility of the plan administrator to notify Green Shield of any enrollment changes, additions, terminations etc.

We also assume that the minimum provisions of provincial law are met in situations of layoff and leaves of absence.

employee continuously for a period of not less than 1 year [standard]         Dependent children are eligible for coverage up to the end of the year following their 21 <sup>st</sup> birthday or to the end of the year following their 25 <sup>th</sup> birthday if enrolled and in full time attendance at an accredited college, university or educational institut [standard]         iii.       Disabled dependent children	DE	PENDENT ELIGIBILITY
<ul> <li>Dependent children are eligible for coverage up to the end of the year following their 21<sup>st</sup> birthday or to the end of the year following their 25<sup>th</sup> birthday if enrolled and in full time attendance at an accredited college, university or educational institut [standard]</li> <li>iii. Disabled dependent children</li> </ul>	i.	Common law spouse / same sex spouse is eligible for coverage when living together in a conjugal relationship with the
<ul> <li>ii. following their 25<sup>th</sup> birthday if enrolled and in full time attendance at an accredited college, university or educational institut [standard]</li> <li>iii. Disabled dependent children</li> </ul>		employee continuously for a period of not less than 1 year [standard]
[standard]         iii.       Disabled dependent children		Dependent children are eligible for coverage up to the end of the year following their 21st birthday or to the end of the year
iii. Disabled dependent children	 11.	following their 25th birthday if enrolled and in full time attendance at an accredited college, university or educational institute
		[standard]
Children who become totally disabled while eligible under the above definition and have been continuously so disabled	 111.	Disabled dependent children
Children who become totally disabled while englote under the above demittion, and have been continuously so disabled		Children who become totally disabled while eligible under the above definition, and have been continuously so disabled
(regardless of age) since that time also qualify as a dependent.		(regardless of age) since that time also qualify as a dependent.
SURVIVOR BENEFITS EXTENSION	SUR	RVIVOR BENEFITS EXTENSION

In the case of the Employee's death while covered by this plan, coverage can be extended to the eligible dependents on a premium-paying basis without a time limit.